



French-speaking Association of the North Shore
Po Box 472, Forestville NSW 2087
info@fanssydney.org 02 9451 4185

ASSOCIATION RULES AND REGULATION

1. Terms of Membership

- 1.1 Families with children enrolled in the Association programs (KHPS bilingual program, DELF or other classes organised by FANS), and are up to date with the payment of their fees, are automatically members of FANS
- 1.2 A family or individual not enrolled in one of the Association's programs can become a member by completing the appropriate form and paying the annual membership fee
- 1.3 Membership to FANS implies an acceptance of its constitution and regulation

2. Members' rights and responsibilities

2.1 Members' responsibilities:

2.1.1 FANS members must behave in accordance with FANS' expectations of respect, tolerance and friendliness towards other FANS members, Committee members and FANS employees. Any breach of these simple rules of 'savoir vivre', such as, but not limited to; behaviours akin to defamation; harassment of employees of FANS, of KHPS or of Committee members; spreading false rumors; sharing private data without authorisation; or any other deliberate action that could prejudice FANS' interests and the operation of the bilingual program, could result in the cancellation of the FANS membership and students being expelled from the bilingual program.

The membership cancellation / program expulsion is to protect FANS from any public or criminal liability resulting from the conduct of its members and to guarantee a serene and healthy relationship with the Management and the KHPS Community. Both of which are essential to a long-lasting successful bilingual program.

2.1.2 By enrolling their children in the bilingual program, FANS members commit not to denigrate the program, its teachers, FANS employees and the management of the organisation in general public. They are fully aware that they are the representatives of the Association towards third parties.

2.1.3 Each parent is invited to actively contribute to the management of the program, including by participating in fundraising efforts that will directly benefit the bilingual program. The opportunities are numerous and varied, allowing even parents with little time to contribute.

2.2 Members' rights:

2.2.1 Members have the right to stand for election to the FANS committee.

2.2.2 Members may approach the Committee at any time on issues related to the management of the program and the activities of the Association. The Committee presents the operational and financial balance sheet annually at the General Meeting.



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2.2.3 Members may attend all Annual or Extraordinary General Meetings of the Association.

2.2.4 Members are entitled to receive all the Association's communications and newsletters.

2.2.5 Members are entitled to appoint one representative per family, over the age of 18, to vote at the Association's annual and extraordinary general meetings.

3. Confidentiality policy (Access to personal information)

In accordance with the requirements of privacy and data protection laws, personal data is subject to controls to prevent unauthorised processing. Employees paid by the Association are the only ones who have access to members' private data as part of their function and use this data for the sole purpose of transmitting essential information about FANS (including, but not limited to communications related to the bilingual program - invoicing, reminders of payments, class information; the distribution of the newsletter; the invitation to social events organised by FANS members; or exceptional events such as the AGM (financial report, profession of faith...); offer from sponsors).

By becoming a member of the Association, members authorise the use of photos taken during events organised by FANS on which they appear for the purpose of promoting the Association, its program and its events (such as the French Market, social events, etc.). These posts can be on social networks (Facebook: FANS public group, French Market Page; Instagram, etc.) or in-house (FANS newsletters, French Market newsletters, School newsletters...).

4. Conflicts of interest

Applicants for a paid position within FANS will be required to declare their possible conflicts of interest at the time of application.

Members with a profitable activity that competes with FANS's activities (for instance private classes) may be declared ineligible to stand for election as Committee Member if the current Committee considers a conflict of interest.

Contact FANS

- General Manager: Anne Bentley
- Administrative Assistant: Carine Prate
- Marketing Assistant: Aurélie Favennec



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Office hours:

Monday to Friday, 8 am to 4 pm in the Language Building.

Office closed during school holidays, but General Manager reachable by email info@fanssydney.org

Address:

PO Box 472

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The Management Committee 2019/2020

President: Frédéric Baudin - president@fanssydney.org

Vice-President: Janos Jersch – vicepresident@fanssydney.org

Treasurer: Christine Charron-Doucet

Secretary: Virginie Rubio - secretary.fanssydney@outlook.com

Public Officer: Terrence Moloney

General Members: Coralie Andrade, Johan Lequien, Lionel Puyhardy, Émilie Waiss